

Mining CSI

Corporate Social Investments by Mines

VOL 1 • NO 1 | 2008

IMPALA PLATINUM

Implats Eastern Cape
CSI projects

ARM-CSI

is committed in making a
difference that "makes a
difference"

GOLDFIELDS

Gold Fields Foundation
disbursed R179 million
since its inception in 1982

SAMANCOR

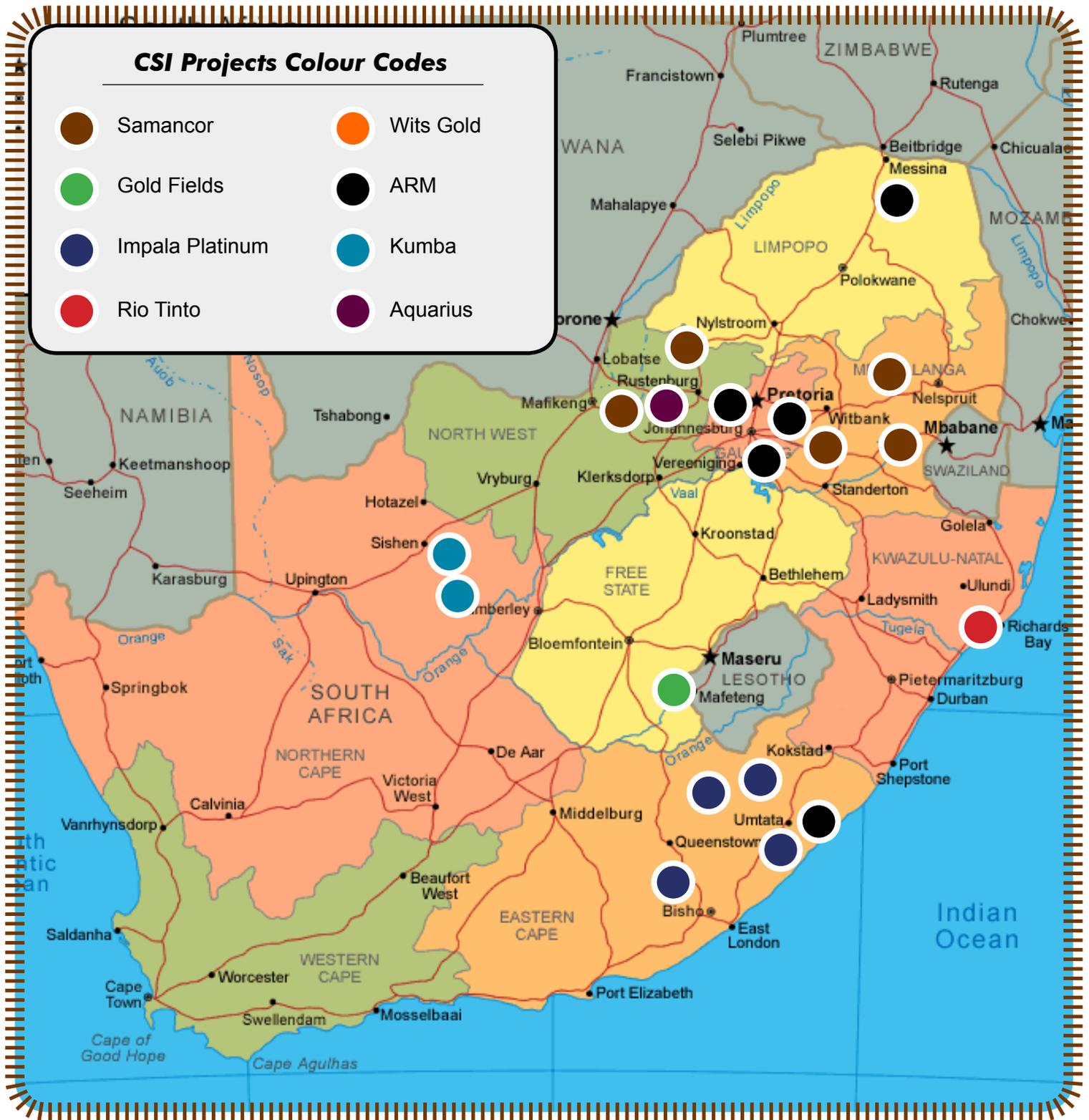
Hlalanikahle Water
Reticulation Project
benefits 520 new
households
with clean water

KUMBA

Built Early Childhood
Development Centre in
Kathu to benefit local
children

RIO TINTO

Restores coastal dune
forest Ecosystem



Geographic Information System (GIS) Map

The GIS Map is used to locate the projects supported by the mining companies throughout South Africa. Each mark on the map represents a project according to the colour coding representing the mines. Some mines have featured single projects while others feature multiple projects, hence number of dots on the map.

Mining CSI Magazine

Mining CSI Magazine

Mining CSI is a Corporate Social Investment (CSI) and Local Economic Development (LED) publication featuring community projects initiated and supported by Mines in South Africa. The magazine is compiled and produced by Sagis Data CSI Projects. This is a monthly magazine showcasing several CSI initiatives by bringing them into the public arena. It is distributed through a well established distribution network and contains stories, community projects and LED achievements sponsored by the mining companies.

South African mines are contributing substantial amounts of money and resources to CSI projects. Sagis Data CSI Projects identified a need to showcase these projects, which are all too often overseen, to the public. The government, particularly Department of Minerals and Energy (DME), has raised concerns about mines not doing enough to economically empower communities in the mining areas. They singled out women, youth and the unemployed as those least empowered.

Although some of these concerns may be justified, many misconceptions relating to mines' investments in community are purely the result of a lack of exposure. During discussions with both the DME and mining companies, the need for a magazine such as Mining CSI became clear.

CSI or Corporate Communication managers of mining companies are therefore encouraged to become part of this exciting project. Please contact Sagis to share your CSI initiatives with other South Africans.

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Welcome to the FIRST ISSUE

monthly Mining CSI Magazine

Editorial Note

Each year Mining Companies in South Africa invests millions of rands in projects and initiatives which empower and have a positive impact on the lives of thousands of South Africans. A lack of media exposure, however, results in the majority of South Africans being unaware of these efforts. A major aim of this publication is to tell the stories of a few of the hundreds of lives that have been changed by these CSI projects. Millions are being spent annually to improve the lives of thousands of South Africans, urban and rural, but few are aware of the mining companies investing these large amounts of money.

The publication is a tool by which mining companies are given an opportunity to showcase and explain their CSI projects. It will be a platform for mining companies to show that not only they comply with the relevant CSI legislation, but that they are willing to walk the extra mile in changing the lives of individuals and communities, even if those communities are not always in their areas of operation.

According to the Minerals and Petroleum Resources Development Act (MPRDA), mines submit Social and Labour Plans (SLP) to Department of Minerals and Energy (DME). This means that mines, while focusing on uplifting their own workforce, also have the responsibility to invest in the upliftment the communities in the areas of operation. According to this legislation, mines also have to invest in those communities by means of infrastructure development, empowerment programmes and sustainable job creation initiatives. One of the MPRDA requirements is the alignment of development initiatives with the Integrated Development Plans (IDP) of local Municipalities. This should motivate mining houses to take their CSI very seriously as they assist in the service

delivery in some way carried by local municipalities. This is a public-private partnership that should improve the socio-economic status of communities in South Africa.

Many mines are increasingly choosing to partner with local government structures to integrate their CSI in the IDP's and LED within the districts and local municipalities. Some of our featured mines, such as Impala Platinum, Samancor, Kumba Iron Ore, Goldfields and ARM realized the benefit of mine-community cooperation a long time ago and have followed this route for some time now.

Due to the promising results of these partnerships, many other companies also adopted this approach. Not only do these partnership eliminate ineffective investing, but it also provide communities with an opportunity to suggest innovative solutions to community-based issues. Such approach contributes to empowerment of the individuals as well as the communities.

This magazine's purpose is to highlight parts of the good work done by mines in their respective communities. Whether it is a picture taken during the opening of a new community library, a single sentence recounting a whole event or a message from a CSI manager, one thing becomes clear: The money invested in CSI projects does change lives. And it keeps changing lives through sustainable development which is hoped to outlive even the mines themselves.

We are excited about this first issue, but acknowledge that improvements are always possible. For this reason we are inviting you, our valued reader, to provide us with any form of feedback. We hope you enjoy this issue as much as we have enjoyed putting it together for you.

Moses Sibiyi

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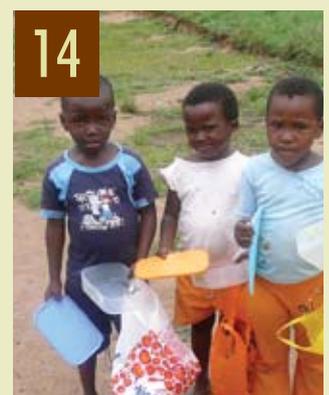
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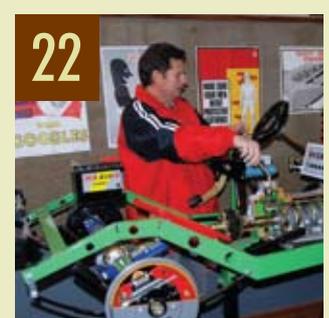
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IMPALA PLATINUM



Message from Social Affairs Manager, Gwen Bam

Supporting development has become the cornerstone of Impala's Corporate Social Investment committee's philosophy, and it is the benchmark against which Impala Community Development Trust (IDCT) judges its achievement. It makes sense to contribute towards growth, development and prosperity of people and communities.

Our programmes are focused not only on the regions in which we operate, but also on our labour sending areas. My heartfelt thanks goes to all those who have contributed to the CSI programmes, and we are confident that the committed partnership between Impala and the communities that we serve

Former president Nelson Mandela promoted the concept of a rainbow nation; my vision is of Impala Platinum as a prime mover in social responsibility programmes geared towards uplifting previously disadvantaged communities especially in rural areas.

will reach even greater heights.

In this first issue of Mining CSI, Impala Community Development Trust is featuring four very special projects amongst many projects to be introduced in the next issue.. We hope you enjoy reading about our projects as much as we enjoy investing in them.

DME Minister invites Impala CSI Learners to parliament

As the group of grade 12 learners were welcomed to the public gallery of Parliament, some of them experienced a dream come true. Attending the personal invitation of the Minister of Minerals and Energy, Ms. Buyelwa Sonjica, these learners had the opportunity to listen to the department's budget speech.



The Cape Town trip is one of the results of a special Impala Platinum CSI Project whereby students from rural areas were given the opportunity to qualify for an Impala bursary, which would enable them to study engineering at a tertiary institution. The project is a joint venture between Impala, the Department of Minerals and Energy and the education departments of the Northwest Province and the Eastern Cape. The minister decided to invite these learners after being highly impressed by this project. She found Impala's project an inspirational and valuable contribution to the Joint Initiative on Primary Skills Acquisition (JIPSA) programme. The JIPSA initiative seeks to improve the skills of those living in impoverished regions of South Africa.

Impala's special project involved the initial screening of high school students that took place in the mine's labour resource areas of Taung/Ganyesa and the Eastern Cape. The project was managed by Impala's Social Affairs Manager, Gwen Bam, Tina Malau (Rustenburg complex), and Bongile Mabusela (Mineral and Energy department). Other parties involved as observers included the NUM, municipalities and community representatives.

The programme's primary objective, says Gwen Bam, is to empower youngsters to receive higher

education and to find jobs. This should lead to the alleviation of poverty especially in rural areas where job opportunities are virtually non-existent. If one gives rural learners education, one helps to eradicate poverty and contribute to JIPSA, Gwen explained. "Although we acknowledge that it will take time for the benefits to filter through to communities, we are nevertheless encouraged that as a mining company, we can at least make some impact on education in our labor resource areas.

Impala Platinum spoiled the learners on Cape Tour

While in Cape Town the students had the opportunity to visit Robben Island, Table Mountain and other interesting places in the Cape Town area. The trip was a great experience and bonding opportunity for the learners of whom many have never been to Cape Town before. The learners were very grateful to Impala and the minister for making their dream come true.

Impala Platinum Donates Ambulance to OR Tambo District Municipality



As part of their social responsibility, Impala Platinum donated an Ambulance to the Eastern Cape OR District Municipality. The aim of this donation was to improve the lives of citizens and contribute towards a better healthcare system in OR Tambo. This much-needed donation was just another display of Impala's involvement with the OR Tambo community.

SAWIMA undertakes expedition to Monontsha



The Eastern Cape branch of South African Women in Mining (SAWIMA) was invited to visit the Rustenburg operations on 4 May 2007 to learn more about the Woodchips Project at the tailings dam. The project, initiated by the Impala's Environmental department in conjunction with the Corporate Social Investment (CSI) department, is managed by Monontsha. Seventy five percent of Monontsha is owned by fifteen women from Luka village.

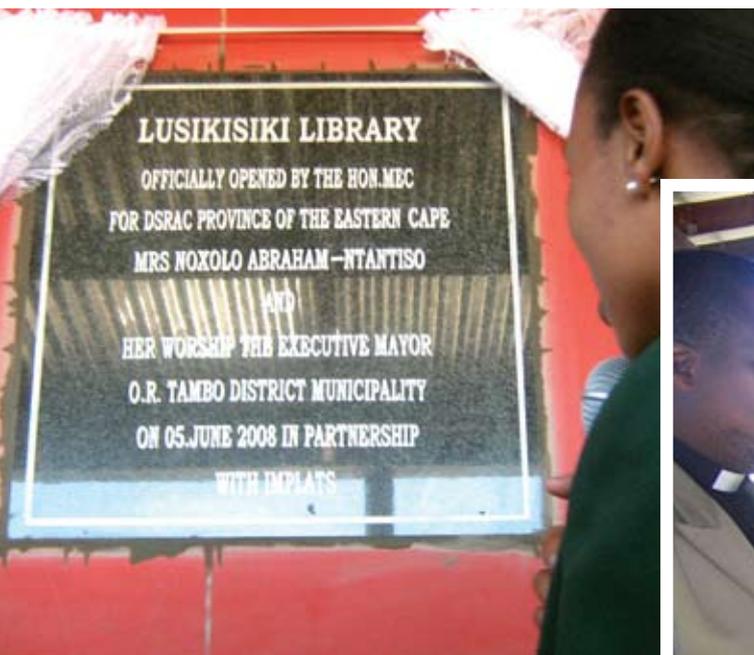
The project forms part of the company's commitment to sustainable economic development in the surrounding communities. Suan Mukder, Rustenburg operation's environmental manager,

is excited about the additional environmental and socioeconomic benefits of the project from which both the community and the company benefit. Sam Chauke, Project Manager for Monontsha, introduced the visitors to the site to see the astonishing progress of the tailing dam rehabilitation project. Zuki Mkatu, Chairperson of SAWIMA Eastern Cape, said that they have learnt a great deal from the tour: "We are also initiating a rehabilitation project for the abundant quarries in the Eastern Cape and we wish to interact more with these women to gain more knowledge"., she said with a lot of admiration.

Lusikisiki and Flagstaff Community Libraries

Belmont and Clubhouse Service Centers, were renovated, refurbished and provided of bookshelves and a help desk. The total amount spent on this project exceeded R400 000 by OR Tambo District Municipality.

By completion of the Lusikisiki and Flagstaff Community libraries, Impala Platinum spend a little more than the budgeted R500 000. The mine's contribution fund was used for installing security systems, Information Technology, infrastructures and library materials. The two libraries are already providing work for four full-time employees. The libraries were officially handed over to OR Tambo District Municipality on the 23rd June 2008. Present at the handover function from OR Tambo District, were the Executive Mayor, Ms Oleka Cape, as well as the MEC for Sports, Recreation, Arts and Culture Ms Noxell Abraham-Nantes. Jeffery Tansi, from NUM, represented Impala at the event



The OR Tambo region has a tremendous challenge of reviving and resuscitating library services in some of the previously disadvantaged towns. The O R Tambo District Municipality, in collaboration with Impala Platinum Mine, is providing library and information services in its jurisdiction by improving the utilization of community facilities. The programme started at Ingquza Hill Local Municipality where two facilities were identified by the municipality. The two facilities,



Executive Mayor, Ms Oleka Cape, as well as the MEC for Sports, Recreation, Arts and Culture Ms Noxell Abraham-Nantes. Jeffery Tansi, from NUM, representing Impala at the Library launch event

Samancor Chrome Limited



A message from our CEO, Jürgen Schalamon

Corporate Social Investment (CSI) is an integral part of our business as we believe that every upliftment project implemented by Samancor Chrome contributes to creating a more prosperous

country. With this in mind, we continuously strive to strengthen our commitment to sustainable development by building mutually beneficial relations with our stakeholders and contributing to the communities within which we operate.

Our Corporate Social Investment efforts are governed by the Samancor Chrome Foundation, which ensures that our contributions add value — now, and in the future. We are constantly working to better the execution and implementation of our corporate social and economic plans with wider initiatives for the greater good of the communities surrounding our business units: Western Chrome Mines (near Rustenburg in North West Province); Ferrometals (near Witbank, Mpumalanga); Middelburg Ferrochrome (in Middelburg, Mpumalanga); Eastern Chrome Mines; and Tubatse Ferrochrome (both situated near Steelpoort in Limpopo).

Although the Samancor Chrome Foundation's CSI initiatives span over a number of categories, this publication only focuses on five of our recent community upliftment projects: Plantinum Harvest, Hlalanikahle Water Reticulation Project, Hlanganani Nazaret Upliftment Centre, Mangabane Crèche and Tirelong Intermediate School.

We could not have achieved these outcomes without the support of a diverse range of stakeholders (ranging from unions and community agencies to local government). I would like to take

this opportunity to personally thank them for their partnership with us on this important work. We look forward to sharing many more CSI success stories in future as we are committed to improving the quality of life of people and communities in and around Samancor Chrome operations.

Regards,

Jürgen Schalamon

Chief Executive Officer

Plantinum Harvest

Samancor Chrome Limited

In a country plagued by insufficient food production, agricultural development projects can truly make an impact on the needs of our local communities.

Plantinum Harvest,

situated near Marikana

in the North West

Province, employs

historically

disadvantaged

farmers that

run a variety

of agricultural

projects on

the premises.

The Samancor

Chrome

Foundation

helped the existing

project expand by

assisting the farmers

to clear more land for

cash crops and by building

agri-tunnels for the production of

vegetables.

The Foundation also provided an irrigation system, soil preparation and fertilizer, as well as fencing material to secure the area and seedlings.



Tirelong Intermediate School Learners

This expansion created five new jobs and ensures more than 12 seasonal jobs. Their produce is sold at local markets and to greengrocers through secured supply chains. The project is managed by a dynamic lady from the local community, Keba Pete, who is committed to rural agricultural development.

Hlalanikahle Water Reticulation Project



There are many luxuries that we take for granted in our everyday life. One of these is access to clean, running water. Imagine how not having this will impact every aspect of your life from basic hygiene to washing and cooking. This need was identified within the Hlalanikahle informal settlement situated on the outskirts of Witbank in Mpumalanga and Samancor Chrome stepped in to help.

The Samancor Chrome Foundation signed an agreement with the local municipality to install taps with running water in the settlement's Extensions 2 and 4. The system provides clean running water to 520 newly established stands in the area. This has led to a major improvement in the living standards of this community while at the same time created employment for local people.



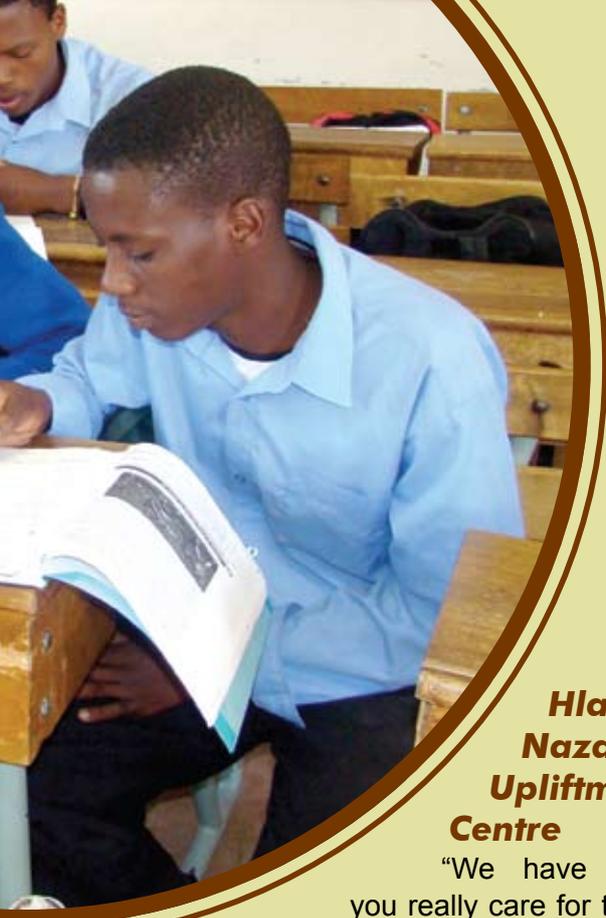
Mangabane Crèche

Caring for young children using the proper facilities and educational tools enables them to make a greater success of their educational future. The children of Mangabane Crèche in the Mangabane Village outside Steelpoort in the Limpopo Province have been



given this opportunity by the Samancor Chrome Foundation. The Foundation renovated the crèche by painting the building, tiling the floor and fitting bathrooms and a kitchen. In addition, the company donated educational toys to sustain education and child development, surrounding the mine.





**Hlanganani
Nazaret
Upliftment
Centre**

“We have seen that you really care for the children who are suffering and also for the community. The community is very happy with what you have done for us.” This was written in a letter to Samancor Chrome from the Hlanganani Nazaret Upliftment Centre in Middelburg, Mpumalanga, following the Samancor Chrome Foundation’s valuable contribution. This infrastructure project resulted in a brand new building consisting of six classrooms, bathrooms, caretaker accommodation, a foyer, a storeroom and offices.

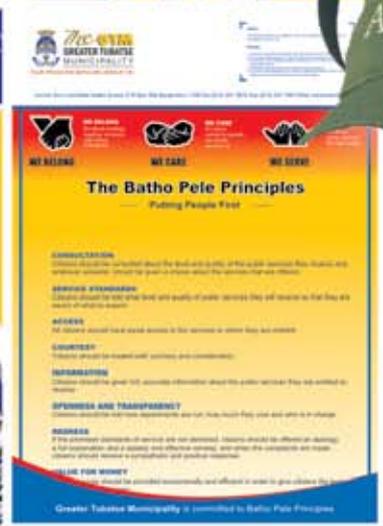
During the day, children of school-going age receive afterschool care at the centre. The centre primarily cares for HIV/Aids orphans in this regard. After hours it caters for the counseling of people in crisis, runs adult literacy classes, parenting courses, needlework skills training and other forms of life skills development work. This centre stands as a beacon of hope in the community.



Tirelong Intermediate School

Growing pressure on school infrastructure, and a lack thereof, definitely has a negative influence on a learner’s educational experience. Tirelong Intermediate School situated in Kroondal, just outside Rustenburg in North West, had to deal with an inferior infrastructure for a very long time. Apart from overcrowded classrooms and having to teach classes under trees, they also had no functional ablution facilities and no perimeter fence. The Samancor Chrome Foundation forged a partnership with the Bojanala District Department of Education to address the school’s needs. This partnership resulted in the erection of a fence around the school, brand new ablution facilities as well as the maintenance of the existing buildings. In addition, four new classrooms were built with additional storage facilities to cater for the implementation of a science laboratory in the future ■





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Mash
VISION

Corporate Social Responsibility

The Wits Gold Women's Trust

Shortly after establishing the company, the principal share holders of Wits Gold acknowledged their obligation to participate in the social development of South Africa. Consistent with the country's Mining Industry Charter, these shareholders resolved to encouraging the participation of women in the mining industry.

Accordingly, the Wits Gold Women's Trust was established with an initial shareholding comprising 5% in the initial equity of the Company. The Wits Gold Women's Trust is chaired by Dr Brigalia Bam,

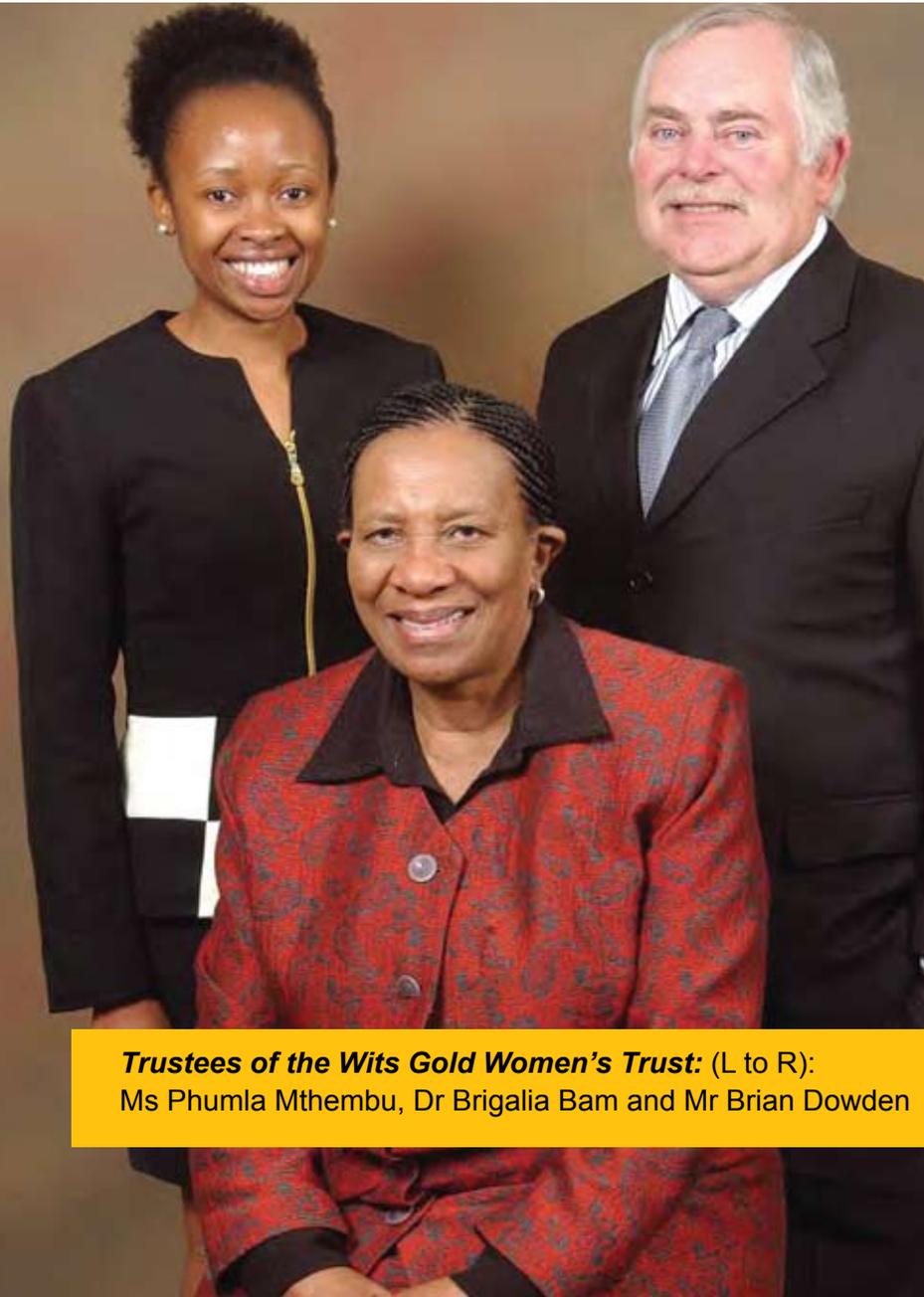
the Head of the Independent Electoral Commission, and is operated independently of Wits Gold. A major objective of the Trust is to provide financial support to women in order to assist them in developing those skills required for the mining industry. The Trust conducted an investigation into the status of women in mining and discovered that a large number of women aspired to work in the mining industry. The Trust committed R2 300 000 for the provision of a number of bursaries for 2008. The bursaries will be granted to deserving candidates and will cover their further education for four years ■

The Julian Baring Scholarship Fund



In 2000 The Julian Baring Scholarship Fund was established. The Fund seeks to endow a scholarship in Julian's name, commemorating two of his passions - Africa and mining. Annual scholarships are awarded to African students endeavouring to pursue a career in mining. Each year bursaries are

distributed to students seeking to do a one-year postgraduate Exploration Geology degree at Rhodes University. In 2004 the founding shareholders of Wits Gold allocated 1% of the initial equity in the Company to The Julian Baring Scholarship Fund. Further details about the Fund, including application forms, can be found at www.thejulianbaringscholarship.com



Trustees of the Wits Gold Women's Trust: (L to R): Ms Phumla Mthembu, Dr Brigalia Bam and Mr Brian Dowden

African Rainbow Minerals (ARM)

Corporate Social Responsibility

ARM-CSI is committed to making a difference that “makes a difference”. The company is achieving its goals of sustainable community development, fighting poverty and changing people’s lives in the communities where it conducts business. Corporate Social Investment is an integral part of ARM’s commitment to sustainable development and contributes to the company’s reputation of a responsible corporate citizen and valued partner of the communities in which it operates. ARM commits itself to invest in the development and empowerment projects that embrace the diversity of South Africa and to become a significant player in the field of community upliftment. To achieve this goal ARM identified seven key priority areas which provide the cornerstone of the company’s CSI strategy.

Below are five prominent projects and initiatives amongst many projects throughout South Africa supported by ARM-CSI. Many more will be featured in future Mining CSI publications.

The Power of Women and Children NPO



The Power of Women and Children is a registered non-profit organization aimed at alleviating poverty. It also aimed at creating awareness of

AIDS, providing Home Based Care to the HIV/AIDS infected and affected families. Tshepiso Orphanage Centre has helped 45 orphaned children to date. The centre has other community oriented projects such as skills development and training for dialogue moderators. ARM-CSI donated R109, 975.57 towards renovating the orphanage building. The money was applied to transform this orphanage into a place where children will feel warm and welcome.

Rivoni Society for the Blind



The Rivonie Society for the Blind was founded in 1976 by Swiss doctor Erwin Sutter.

The institution is located in Elim Village, Limpopo Province close to the well-known Elim Hospital established many decades ago by missionaries. The hospital is famous for its specialist optometrists and eye treatment division in South Africa.

Rivoni has a special school with learners from grade R to grade 10. Most of these children suffer from some form of visual difficulty. Rivoni is serving the needs of the blind and the partially sighted among a population of 5.2 million in South Africa. ARM-CSI is supporting the NGO by developing and implementing a self-help and rehabilitation programme offering mobility training.

Itlhokomeleng Association for the Aged and the Disabled



Itlhokomeleng Association for the Aged and Disabled is located in Alexandra, North of Johannesburg. Alarmed by the condition of pensioners a group of women from the Alexandra community founded this association in 1978. Itlhokomeleng Association Centre can currently accommodate 90 residents and supports a further 87 elderly citizens at their homes. ARM-CSI contribution to this Association was a donation of R19, 500.00, which was allocated towards the purchasing of blankets for the elderly to keep them warm during winter.

Little Eden

Little Eden employs 225 community members. Most are from previously disadvantaged communities - have little or no education - and some come from informal settlements. The society provides in-



service training to equip this group with the necessary skills to be caregivers, housemothers, cleaners and to be able to assist in the therapy programme. The therapy programme teaches participants to care for disabled or physically challenged people. ARM-CSI has donated R 50, 000.00 towards this society, and encourages any additional support from other organisations. Website: www.littleeden.org.za

Unakho Eastern Cape Community Development (Adopted)



Unakho Eastern Cape Community Development is an organization focusing on HIV/AIDS education. It also provides support to those already affected by HIV/AIDS and is therefore highly dependent on donations. ARM-CSI donated R 59,058.53 towards building an HIV/AIDS centre for this organization. The building had just been completed

Aquarius Platinum (Ltd) SA

Marikana Mine

Marikana Mine is one of three mines owned by Aquarius Platinum Limited South Africa. The Mine is located approximately 20 kilometers east of Rustenburg in the North West Province. It is one of two mines in Rustenburg, the other being Kroondal Mine. The third mine, Everest, is located in Lydenburg, Limpopo Province. Marikana mine has embarked on a number of Corporate Social Investment (CSI) and Local Economic Development (LED) initiatives in the area of its operations which is Marikana area.

Retief Primary School Support

Marikana Mine supports the Retief Primary school in various ways. The mine provided the school with a large paved area (over 600 square metres) for morning assemblies, valued at almost R100 000. It also donated twenty new computers as well as an air-conditioned computer laboratory to the school. A level of sustainability has been achieved by enrolling all teachers with Damelin for computer training courses. These teachers are now teaching basic computer skills at the school. Additional classrooms at Retief Primary were built to accommodate children from Marikana, Maditlhokwa and Lapologang Village built by the mine to house local people displaced by mining operations.

Ms. Buyelwa Sonjica, Minister of Department of Mineral and Energy, visited the school with the



mine management team and journalists in 2006. The minister was impressed with what Aquarius Platinum has done for local communities. She urged other mines to do more for local communities as far as education is concerned, especially in areas where the mines operate and where their employees live and their labour sending areas.

Wessel Phumo, newly appointment Marikana General Manager, has big dreams for this community, but acknowledges various challenges: "It is never easy to pull a group of diverse individuals together to work as a team. I think we must firstly define the challenges, and then inspire the team to meet those challenges." Wessel is passionate about these communities aims to continuously inspire his team to become even more innovative in exploring ways of supporting sustainable CSI and LED initiatives in Marikana. Aquarius' Social and Labour Plan (SLP) has outlined a number of initiatives to empower local communities, especially those where unemployment is unacceptably high

Minister of Department of Mineral and Energy, Buyelwa Sonjica visiting the Retief Primary School school in 2006 with some of the Aquarius Platinum mine management



C&J Canopy Extraction Services



C & J Kitchen Services provides a comprehensive cleaning and maintenance service to the restaurants and fast food industry, (concentrating on outlets such as Kentucky Fried Chicken, Hungry Lion, Nando's, Wimpy, Spur, etc) as well as the hotels and prisons industry in general.

The company provides a cleaning service inclusive of electrical and mechanical maintenance of kitchen canopies and extraction systems, which includes filter exchange and filter cleaning.

Additional C & J Kitchen Services also supplies industrial cleaning materials to clients.

Our Service Includes:

- Cleaning of canopies and extraction systems
- Electrical and mechanical maintenance of kitchen canopies and extracting systems.
- Replacement of worn out filters
- Cleaning of filters
- Supply of industrial cleaning material

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CEO: Carlson Phatlane



Rio Tinto

Richards Bay Minerals is jointly owned by Rio Tinto plc and BHP Billiton plc. The company is a leading producer of Titania slag, high purity pig iron, rutile and zircon and exports 95% of its annual production of 1.9 million tonnes.

Since its inception in 1976, Richards Bay Minerals (RBM) has invested heavily into its surrounding communities, contributing significantly to the economic development of the Richards Bay area. The company is a major employer, with some 1750 permanent staff and an average of 2000 contractors, but RBM's vision extends far beyond job creation.

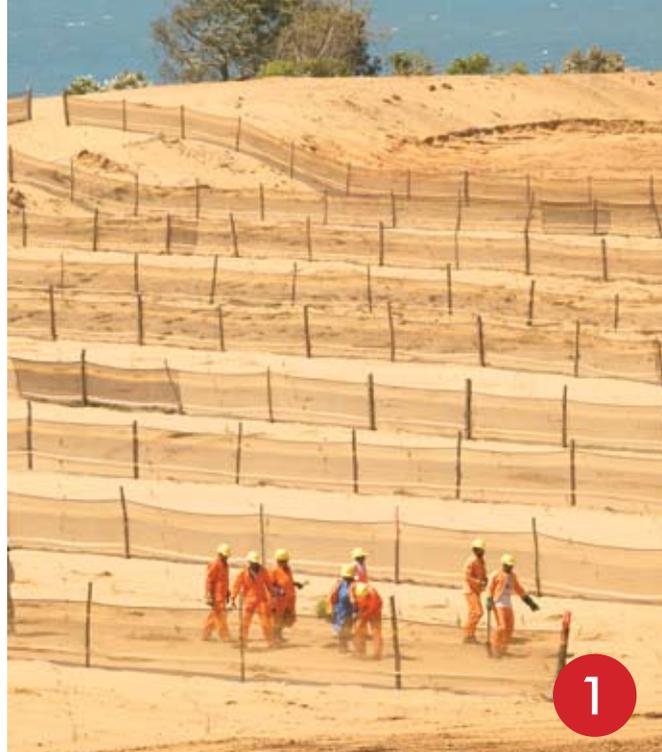
For the past three decades, RBM has worked in partnership with the surrounding communities on a comprehensive sustainable development programme that focuses on the social upliftment of the local people via programmes that encompass education, healthcare, water and sanitation, agriculture, business development and skills development. In an effort to involve the entire community and to provide a future skilled workforce, RBM's focus on education starts at a very young age and continues to adulthood. For example, many of the surrounding rural schools have

benefited from science projects, maths training and English proficiency programmes, whilst adults have received literacy classes and computer skills, and teachers have been trained to teach entrepreneurial skills.

During 2007, as part of RBM's "30 Year Legacy" initiative, the company committed R2.7million for technical skills training, to help unemployed youths from surrounding communities become employable.



RBM is a key contributor to the local, provincial and national economies. The company has recently approved a R1billion project to build a tailings treatment plant, enabling RBM to extract valuable minerals from the tailings or residues of its mining over the past 30 years. RBM has a substantial impact on job creation, social development and economic growth. The company paid nearly R760million in tax during 2007 and spent R3.1billion with suppliers, many of whom were small black-owned enterprises. R1.7 billion was spent procuring from BEE ventures and R81 million was spent with businesses from the four rural communities which are, the Mbonambi, Sokhulu, Dube and Mkhwanazi communities surrounding the mine. The company helps to create jobs locally by helping BEE businesses to become established suppliers to RBM.



demonstrate the rehabilitation process after the mining is complete. **First phase: rehabilitation of the dunes where local people are employed, Second phase: shortly after rehabilitation process started, the area is already transformed, third phase: A fully-flourished forest replaced the barren ground seen on the first phase.**

The company has received world-wide recognition for its ongoing restoration of the coastal dune forest ecosystem...



Managing Director, Cameron McRae said “One of our key objectives going forward is to finalize the black empowerment transaction, which aims to transfer a 26% share of RBM to South African shareholders.” An important part of this BEE transaction is the Employee Share Option Programme and the provision of shareholdings for RBM’s four host communities.

A key focus area is the mitigation of the environmental foot print as a consequence of the company’s operations. The company has received world-wide recognition for its ongoing restoration of the coastal dune forest ecosystem and during 2007 R14million was spent on this project. The three images numbered 1, 2 and 3



These important commitments by the mine help restore back environment and create jobs in the process for local people ■

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Kumba Iron Ore

Defining New Sustainability Frontiers

Kumba believes that its journey towards sustainability will be accelerated if it capitalizes on existing resources and shared experiences. As part of the Anglo American group of companies, Kumba can draw on the expertise and experience of one of the world's leading mining companies, including its globally recognized sustainability management processes. Kumba is already using Anglo American's sustainability toolboxes.

Kumba Sustainability Initiatives in Kathu

Kumba faces a challenge common to all mining companies: how to exploit a (finite) resource, maximize returns to shareholders, contribute to improved socioeconomic conditions, and minimize environmental degradation. As a group, Kumba Iron Ore continues to mine iron ore responsibly, provide a safe working environment, train and develop employees and maximize its potential to contribute socially and economically. Kumba Iron Ore has featured projects and initiatives in its area of operations in the Northern Cape Province where all these projects are located for now.

Owing to the current reality of skills shortages



Kumba funded Kathu high school, and launched not one but two new projects, a computer-based learning centre, and a technical facility. The technical facility will allow learners to start their artisan/technical careers in Grade 8. When they complete Grade 12, it allows for easier access to the local further education training college or into a university or university of technology of their choice. Furthermore, with the scrapping of the national qualification courses at the technical colleges, this school will become an important recruitment source for Kumba for engineering learnerships at the mine.

The establishment of this facility allows for careers

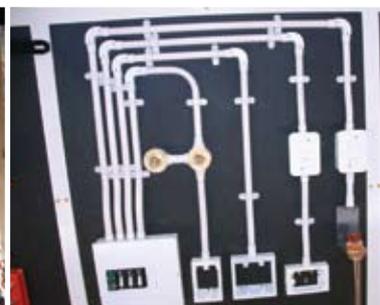
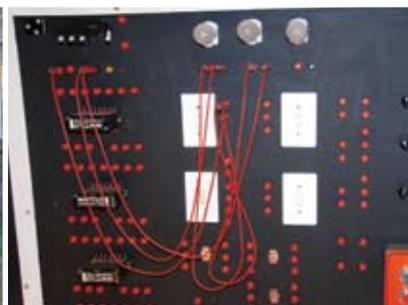
The graphics and design, as well as the electrical technology venues were also equipped with computers. In total, 100 new computers with software were bought, installed and linked to printers.

in electrical engineering, civil engineering and mechanical engineering. The classes are equipped with the newest available mechanical equipment for practical assessments coupled with theory. As part of this project, various venues at the school were equipped with new, high quality computers and software to improve maths and science education of learners. Reading software was also installed. Computers were also installed in the library to allow access for historically disadvantaged South African learners on subject information needed for tasks. Teachers download information from the Internet onto the system that the learners may then access to allow equal opportunities for all learners. The graphics and design, as well as the electrical technology venues were also equipped with computers. In total, 100 new computers with software were bought, installed and linked to printers.



Early Childhood Development Centre

Statistics have proven that a cause of poor results in primary and especially high school learners is a direct result of none or too little cognitive development in the early childhood developmental stages. The early childhood development centre was established to ensure that children and specifically HDSA children will have affordable and easy access to an educational institution where they will receive maximum exposure to quality developmental programmes. The centre will provide a safe environment that will develop and enhance cognitive development among the children. The facility is equipped with a playground, traffic course, shaded sand boxes and educational toys. To attend to the 150 learners in the centre, six teachers with the necessary qualifications were appointed



Gold Fields Foundation



Since its inception in 1982, the Gold Fields Foundation has disbursed an amount in excess of R179 million. During the year under review, The Gold Fields Foundation continued to fund projects in the areas of Education, Community Development, Environment, Local Economic Development and Health, committing R17,8 million to these causes. Other organizations supported through the Foundation include the National Business Initiative, the WWF South Africa, and the Business Trust. Most of these projects and more will hopefully be featured in details in future Mining CSI publications. In this issue Gold Fields Foundation had featured the Mafeteng Livestock project.



In an ongoing partnership with TEBA Development, the Foundation committed R4 million during 2006, to further the quality of life of communities in Gold Fields' key historical labour providing areas: Lesotho, Mozambique and the Eastern Cape. An additional R3,4 million went towards funding home-based care of former mineworkers in these regions. In Lesotho, the three-year Mafeteng Livestock Project, designed to increase the returns to farmers owning livestock, came to completion.

Through targeted mentoring, the participants (2,228 farmers with more than 237,000 sheep and goats) were able to achieve a 50 per cent increase in the yield and quality of wool per sheep which manifested in better prices and a reduction in lamb mortality. By creating better communication between the livestock owners and commercial suppliers and customers, the project is calculated to have added over R9 million to the income of the participants over a three year period.



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In the Eastern Cape, the UKhahlamba and Ntabankulu District Development Projects reached 11 000 farmers owning nearly 500 000 head of livestock. Both projects are located in poverty nodes of the Eastern Cape, the most under resourced areas in South Africa. Targeted mentoring was provided to farmers in a variety of livestock care skills, such as dosing, immunization, and primary veterinary care. In both cases, subsequent monitoring indicated

substantial drops in animal mortality rates and a reduction rate of up to 50 per cent in the costs of livestock care for the owners.

It is believed that this approach, where participants paid for all inputs such as veterinary medicines, was critical for the farmers to take ownership of the new methods. The Foundation is working with TEBA Development in order to replicate this successful project in other labour source communities ■



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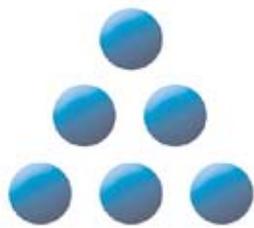
GOLD FIELDS



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